Personnel

Nondiscrimination

The Adrian School District believes that a valuable element of education in the development of respect for all individuals and seeks to provide equal access/equal opportunity for students, employees and the public to District programs and activities.

In an effort to provide a safe, respectful educational environment, the District prohibits discrimination in its policies, employment practices and programs on the basis of race, color, creed, religion, age, height, weight, marital or familial status, gender, disability, or national origin. The District prohibits any person, while on District property or at District sponsored activities from confronting another individual with an act of bigotry.

Prohibited acts of discrimination include racial, sexual, ethnic or other types of slurs, insults, intimidation, harassment and other conduct directed toward another person’s race color, creed, religion, age, height, weight, marital or familial status, gender, disability, or national origin.

Violations of this policy may result in discipline up to and including expulsion for students, up to and including termination for employees and suspension from attending school activities for citizens.

Inquiries and/or complaints should be addressed to Human Resources. The complaint procedure is included in Board of Education Policy GBCB-R.

Policy: Board Action (formerly JFCF)
Adopted: May 3, 1999
Amended: November 23, 2015