Personnel

Dress Code Policy
Adrian Public Schools recognizes the importance of professionalism and requires that all employees dress and groom themselves in a manner appropriate to the educational environment. The following guidelines have been established to ensure that we are promoting a professional image to our students, parents, and the community.

Guidelines:
A. Administrators are responsible for interpreting and enforcing dress and grooming standards in their building. This includes counseling employees whose appearance is inappropriate for the educational environment. Questions or complaints that cannot be handled to an employee’s satisfaction by his or her administrator should be taken to the Human Resources Office.
B. Any employee whose appearance does not meet these standards will be counseled by his or her administrator. Repeated disregard for this dress and grooming policy may result in disciplinary action up to and including termination of employment.
C. Clothing should have appropriate coverage and should be free of sexually related references, foul language, or promote drugs/alcohol.

Appropriate Professional Attire
- Dresses/skirts/dress skorts
- Slacks/khakis/capris
- Blouses/sweaters/dress t-shirts
- Sport shirts/polo and cotton shirts/golf shirts
- Blazers/jackets
- APS Clothing
- Sweatshirts
- Shoes: dress, casual, boat/deck shoes, sandals, athletic shoes
Inappropriate Professional Attire

- Denim blue jeans unless approved by Supervisor
- T-shirts/tank tops/halter tops/crop tops/spaghetti straps/strapless shirts
- Sexually provocative or revealing shirts
- Athletic shorts
- Mini-skirts
- Sweat pants/athletic attire
- Beachwear
- Bib overalls
- Spandex/stretch pants

D. Exceptions: Physical Education teachers may dress in appropriate athletic wear to meet their classroom requirements. Maintenance, food service, lunchroom/playground paraprofessionals, and technology staff may wear jeans, walking shorts, nice t-shirts, athletic shoes, or work boots. No torn or tattered clothing will be acceptable.

E. On occasion, casual days may be allowed and administrators will communicate appropriate dress code. (i.e., homecoming week, field day, field trips, “Relay for Life” Fridays, etc.)

Policy: Board Action
Adopted: February 5, 2007
Amended: July 8, 2019