Drug and Alcohol Testing Policy

The Board of Education of the School District of the City of Adrian will adhere to federal law and regulations requiring a drug and alcohol testing program for drivers of commercial motor vehicles including bus drivers.

This program will comply with the requirements of the Code of Federal Regulations, Title 49, Section 382, et seq. Omnibus Transportation Employee Testing Act of 1991 and its promulgated regulations and will be enacted pursuant to the district’s permissive authority to engage in such testing. Further, the District will establish and implement an alcohol and controlled substances testing program for its employees (both regular and substitutes) who perform safety-sensitive functions as mandated by the Omnibus Transportation Employee Testing Act of 1991 and its promulgated regulations. The District will not be responsible for directly testing individuals who are independent contractors or otherwise contracted through a third party. The Board of Education hereby authorizes the Superintendent or designee to maintain compliance with this Act.

Policy: Board Action
Adopted: January 8, 1996
Revised: November 15, 2004
Revised: October 24, 2016