

**ECONOMIC REOPENER 2022-23
LETTER OF AGREEMENT**

This Agreement is entered into this ___ day of May, 2022 by and between the Adrian Administrators Association (the Association); and the Adrian Public Schools of Adrian, Michigan (the Board).

Whereas, the Association and the Board agree:

ARTICLE IX - BENEFITS

A. Medical Insurance

Each Administrator may select Plan A or Plan B. It is understood and agreed that the Board's obligation for insurance benefits shall be limited to the terms and conditions of each plan. For all coverage the Board reserves the right to select benefit carriers at a comparable level. Summary plan descriptions are available upon request.

Plan A

Health Insurance-

Effective the first of the month following Board of Education ratification, the District will make health insurance premium payments up to ~~\$586.99~~ **598.74** per month single coverage, ~~\$1,227.58~~ **1,252.13** per month two-person coverage, and ~~\$1,600.89~~ **1,632.90** per month for full family coverage on the employee's behalf. \$500/\$1000 Deductible for traditional coverage, \$20 office visit co-pay, with Saver RX prescription coverage. \$500/\$1000 Deductible with 20% coinsurance and SRX Mail prescription coverage, \$1350/\$2700 ABC HSA plans with Saver RX prescription coverage or \$2000/\$4000 ABC HSA plan with 10% coinsurance and ABC RX prescription coverage.

ARTICLE XIX - ADMINISTRATIVE SALARY SCHEDULE

A. Salary Schedule

The 2021-22 AAA Salary Schedule

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
*H.S. Principal	101,508	103,131	105,769	107,895	110,053	112,253
*M.S. Principal	96,716	98,317	100,104	102,115	104,157	106,241
*Elem Principal	89,804	90,312	92,635	95,517	97,427	99,377
**H.S. Ass't. Principal	82,505	83,974	87,021	88,771	90,546	92,357
**M.S. Ass't. Principal	82,505	83,974	87,021	88,771	90,546	92,357
**Athletic Director	82,505	83,974	87,021	88,771	90,546	92,357
*** Dean of Students	77,758	78,220	79,002	79,792	81,388	83,016

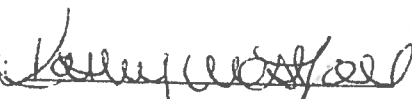
The 2022-23 AAA Salary Schedule includes a 2% increase and steps:

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
*H.S. Principal	103,538	105,194	107,884	110,053	112,254	114,498
*M.S. Principal	98,650	100,283	102,106	104,157	106,240	108,366
*Elem Principal	91,600	92,118	95,508	97,427	99,376	101,365
**H.S. Ass't. Principal	84,155	85,653	88,761	90,546	92,357	94,204
**M.S. Ass't. Principal	84,155	85,653	88,761	90,546	92,357	94,204
**Athletic Director	84,155	85,653	88,761	90,546	92,357	94,204
*** Dean of Students	79,313	79,784	80,582	81,388	83,016	84,676

*Any movement to HS, MS, or EL Principal classifications will begin 2 steps lower on the scale.

**Any movement within these classifications will remain on the current step and continue the progression

*** Any employee that is on Step 5 or 6 for Dean of Students, that moves to an Assistant Principal position, shall be placed on Step 3.

For the Board: 

Date: 4-29-2022

For the Board: _____

Date: _____

For the Union: 

Date: 4-29-2022

For the Union: 

Date: 4/30/2022